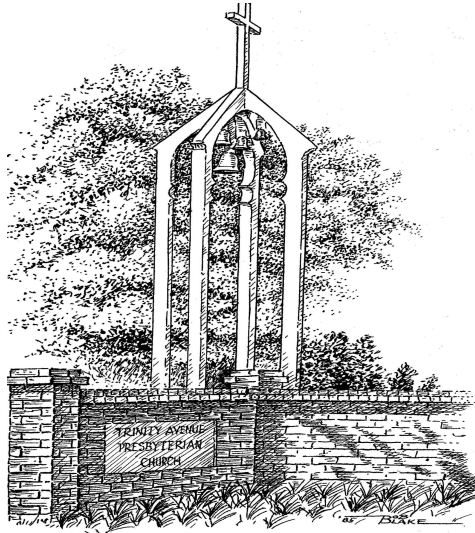


Annual Report for 2011



“Trusting God, Living in Christ, Loving All”

Trinity Avenue Presbyterian Church

927 West Trinity Avenue
Durham, NC 27701

919-682-3865

office@trinityave.org

www.trinityave.org

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Prepared by the Staff, Committees and Other Groups of
Trinity Avenue Presbyterian Church**

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2011 Annual Report of the Intentional Interim Pastor The Rev. Bill Nickels

Last year at this time, you and I were just becoming acquainted and Trinity Avenue Presbyterian Church was facing several challenging tasks – those Five Developmental Tasks of the Interim Period I spoke of on my first Sunday with you:

Coming to Terms with History, Facilitating Needed Shifts in Leadership, Discovering a New Identity and Calling, Strengthening Ties with the Denomination, and Committing to New Leadership and Ministry.

And while I'd been engaged to help you work on those tasks, to most of you I was an unknown pastor, of untested trustworthiness, different than Donovan, and temporary. But you were Christians – that is, you were gracious, forbearing, faithful and hopeful persons. You trusted God to be with you, guiding and supporting you; you had confidence in the church's staff; and you respected the elders and deacons you'd called to steer TAPC at this time. And so, you entered into life and labor with me conscientiously – praying and worshipping passionately, studying together and nurturing faith, offering care and encouragement to one another, reaching out in service, extending hospitality, and putting your many gifts into play for Christ. And, with the help of the Holy Spirit, we have had an exciting and productive year of life and ministry! Together in 2011 we carried out a Congregational Mission Study that culminated in your discernment of the new Mission TAPC is being called to take on now: **Trusting God, Living in Christ and Loving All**. By carefully reflecting on TAPC's history, we learned valuable lessons that will help you shape your life in coming days. We identified TAPC's Core Values: **Worship, Christ-centeredness, Faithfulness, Grace, and Compassionate Caring**. You elected a new class of elders and deacons, saw them trained, and prayed for them as they went to work. Fresh job descriptions for TAPC's staff were created, and leaders began a significant effort to update TAPC's committee structure and governance practices. You elected a gifted Pastor Nominating Committee, and you have been supporting its work every day through your prayers. Several of us drew on the expertise of New Hope Presbytery colleagues to stay informed about denominational matters; and on a number of occasions youth and adult members alike joined in service and learning activities with other Presbyterians in the area. In other words, over the course of 2011, together we have laid a good bit of foundation – foundation on which you will soon be able to begin building a healthy relationship and a productive ministry with the next installed pastor you'll be calling to join you here at TAPC. And that gives me... and I hope you, too... a real sense of accomplishment.

Of course, before you can actually *Commit to New Leadership*, you will need to call a new leader to serve with you here. And to accomplish that, you're going to have to work with God and trust God to bring about what God intends for you... in the way and at the time that God knows is best. So in 2012, you are going to get to practice your new Mission! And for a while at least, I'll get to practice it along with you. I'm grateful. I'm expectant. And I'm eager to see what God has in store for you as we journey on!

**2011 Annual Report of the Associate Pastor
The Rev. Elizabeth Michael**

Dear Friends,

As I reflect on TAPC's ministry in 2011, I think of Paul's opening words to the Philippians: *"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ."* (Phil. 1:3-6)

Paul's words are frequently appropriated by pastors who give thanks for the good people and the good ministry of their congregations—I count myself fortunate to be one such pastor! And with Paul, I rejoice in the promise that God's good work continues among us. We have been witnesses to and partners in much gospel work this year. The quiet and steady faithfulness of all who follow Christ in this congregation has kept us "being church" in a year of transition, while new energy and initiatives have kept us attentive to the constant work of the Holy Spirit, who—thanks be to God—works in all seasons.

What a privilege it is to do ministry with you! Particularly this year, I offer thanks and praise for:

- The efforts and education that led to the beginnings of a care team ministry: by training and organizing volunteers, we hope to create circles of care among our members, particularly for those facing chronic illness, death, and grief.
- The new members who have joined our congregation and those who worship regularly with us, particularly those from the immediate neighborhood, whom we have long wanted to know better.
- A new initiative to become one of our denomination's Earth Care congregations, taking seriously the stewardship of God's creation.
- The newly reorganized IT committee, whose hard work will yield a new churchwide database system in 2012, enhancing our communications and creating new ways of inviting people into ministry.
- The persistence of our most important work, gathering as a community for regular worship. This year, as every year, we have announced the good news to one another, welcomed those who pass through baptismal waters, born witness to the resurrection of saints whose earthly lives we still mourn, and rejoiced in the feast of the people of God.

I am thankful also for your support of ministry I have done as an ambassador of this congregation: another trip to South Africa in March, where I brought your greetings to the saints of North Durban Presbyterian Church, and some work with a preaching class at Duke Divinity School this fall. I am grateful to serve a congregation that encourages its pastors' work in the larger Church and community.

Into what work will God invite us in 2012? My prayer remains the one I have prayed for

you even before I knew you. For this church, and for the Church, I pray with the author of Ephesians: *“I pray that, according to the riches of God’s glory, God may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God.”* (Eph. 3:16-19) May it be so!

**2011 Annual Report of the Parish Associate
The Rev. Graham McChesney**

As Parish Associate, I assist the pastors in their general pastoral ministry, including:

1. Visiting parishioners in nursing or retirement homes, including Hillcrest, Peak (Treyburn), Carver Living Center, Carolina House, Hospice centers, Croasdaile, Forest at Duke, Britthaven (Hillsborough), Glenaire (Cary) and UniHealth Nursing Home.

Visiting parishioners in hospitals: Durham Regional, Duke, UNC Chapel Hill and specialty hospitals.

Assisting in memorial services in our sanctuary, Croasdaile Chapel, funeral homes, and graveside. Then, I generally have follow-up visits in the home of the spouse or family.

Visiting in the homes of parishioners, especially those we call “shut-ins” or not in good health.

During 2011, I did a little more of this and a little less of that; or, a little more of that and a little less of this depending on the varied special needs of the congregation.

2. Assisting in leading worship most Sundays of the year in the 11:00 service, and in the absence of one of the pastors, in the 9:00am service. I had the privilege of preaching once in 2011.

The Session’s call to this Parish Associate is for a “part-time” position; however, all pastoral relationships – pastor, associate pastor, interim pastor, and parish associate actually are 24/7.

In July, Anne and I reached very special milestones together and individually. You graciously honored us and shared in the celebration of our 60th wedding anniversary and

my 90th birthday with a special reception on July 10th following the worship service. I look forward to sharing our continued ministry here at Trinity Avenue Presbyterian Church.

2011 Annual Report of the Director of Music Ministries Harry Jansen

Music continues to be an integral part of worship life at TAPC!

The Trinity Choir continues to be the ‘backbone’ of our music leadership in worship! Please take a moment and recognize the continued solidarity they have given in music ministry during this year of transition at TAPC. They have grown in many ways – highlights include providing festival choral music with brass ensemble at of Easter and orchestra during Christmas, including the *Magnificat in C* by Franz Schubert and **Messiah** music in December. The presentation of the timeless *Requiem* by Gabriel Faure by the Choir and Trinity Chamber Orchestra in November was another highlight. Their deep commitment to musical spirituality has moved our congregation to greater worship throughout the church year.

Praise Kids for young children ages 4-6, met bi-monthly during the spring season to learn age-appropriate spiritual songs of the church. Thanks to Sloan Nuernberger and Jenny Peters for their dual leadership in this program.

The Trinity Ringers adult program and the Youth Ringers handbell program continued during the Spring church calendar. The Trinity Ringers added regular monthly participation and musical leadership during the church year, including the season of Lent, the early service at Easter, and the season of Advent and Christmas.

Other notable musical developments include regular participation in worship of music instruments, including members of TAPC and members of the Trinity Chamber Orchestra. We have a unique and special connection/relationship with members of the vocal and instrumental community of the surrounding Triangle, which affords TAPC their welcome participation in addition to our musical members.

Trinity Avenue is blest with good instruments in every area: a excellent pipe organ, three grand pianos, two harpsichords (!!), beautiful handbells and the Trinity Chamber Orchestra, an ‘ad hoc’ ensemble (due to the generous Barringer Fund). Thanks also for the Dimmick Trust Fund contribution, which will also enrich our music program further. We have every resource to continue in developing our music program in the years ahead. My thanks to ALL of you for your participation, support and dedication!

2011 Annual Report of the Director of Youth Ministries Kathryn Lester

Throughout the year 2011, the Youth of Trinity Avenue Presbyterian focused on four areas: fellowship, worship, study, and service. We met each week, usually on Sunday evening, to be together in community, doing some fun and meaningful activity. Sometimes, we learned more about our church building by going on scavenger hunts and playing games. Sometimes, we laughed and worked together to create a meal for the Community Café at Urban Ministries. Sometimes, we took a few minutes to gather around scripture and a few lit candles, to sit a little more quietly and think a little more deeply than we usually do in our busy lives.

Last year, the Youth of Trinity Avenue Presbyterian started a new initiative called the Good Neighbors' Walk, with the intention of introducing ourselves to our neighbors and listening to their needs. Two Sundays, after church, the youth and several willing adults gathered to knock on doors, introduce our church, and simply ask if those neighbors had any joys or concerns that we could take back to the church and pray on their behalf later. A few people didn't respond; however, many more of our neighbors living around TAPC responded with gratitude and heart-felt requests. The youth then returned to the church to pray amongst themselves and have lunch. Those prayer requests can still be seen, hanging on the wall in the hallway of the Christian Education building.

In the summer, during their vacation, many youth gave of their time and talents. In June, several TAPC teenagers served as camp counselors at our ecumenical, intra-congregational Vacation Church School at Camp New Hope. In July, five of us joined the youth and leaders of Westminster Presbyterian in a cabin for a few days at the Massanetta Springs Middle School Conference. There, we experienced through song, small groups, scripture, and spray paint, what it meant that Jesus was the "I" of the storm. In August, eleven youth and two adults joined several youth groups on a mission trip to Washington D.C. There we dug deep into the work of the urban ministries of the city, while experiencing the unique culture of our nation's capital. (We also learned how to color a pretty awesome-looking "Bull City" on our van's windows.)

This autumn, more opportunities for laughter and community arose. Whether it was during the Fall Kick-off Pool Party or a middle school lock-in, whether we walked to a movie or participated in a food drive at Durham Central Park, whether we played games or welcomed newcomers or discussed different images of Jesus from around the world, we strove to be the Church, in ways both large and small, joyful and thoughtful.

Looking ahead in 2012, we hope to have many more opportunities for faithful adventures and conversations. This summer the middle schoolers will again attend the Massanetta Middle School Conference. The high schoolers' biggest adventure will be a trip to Blackfeet American Indian Reservation in Heart Butte, Montana. This trip is an ecumenical one; twenty-two TAPC members are going with ten youth and adult members from St. Luke's Episcopal Church. We look forward to where the Holy Spirit moves in places both seen and unseen, as we travel forth to Montana.

Throughout 2012, through fellowship, worship, study, and service, we will continue to work on being a young, intimate, and energetic community of saints.

2011 Annual Report of the TAPC Weekday School
Lori Hardin, Director

The purpose of the TAPC Weekday School is to provide the congregation and the community a half-day preschool. Our mission includes ensuring that all the children enrolled in our school are in an appropriate classroom setting and receiving the best possible education in an atmosphere of love and understanding. The staff is dedicated to providing an emotionally supportive and intellectually stimulating environment for our students. The school is in session from September through May, and also offers three weeks of summer camp.

Last year our school year began in September with open houses for the students in the morning and an evening “Parents Only” open house. The rest of the year involved daily activities including alphabet instruction, number recognition, reading, painting, drawing, music, outdoor exercise and very important intrapersonal relationship and independence skills. All of the students enjoyed bimonthly “Celebrations” with Mr. Hicks, our guitar playing music specialist, featuring Christian children’s songs, and a message from Sloan Nuernberger, the Director of Children’s Ministries. Our parents over the year were invited to school-sponsored coffees, a Halloween Parade and Pizza Party, a Christmas Sing-a-long, our annual Spring Carnival, and an end of the year picnic featuring fried chicken.

This past year we held successful fundraisers which included “Original Works”, an art-based fundraiser; and the Scholastic Book Fair to provide new books for each classroom. Kristen Shattuck, a parent and board member, helped organize the preschool’s participation in supporting our service men and women by sending a huge box of hand-made Valentines to the “Wounded Warriors” in Washington, DC.

This year, thanks to the Kirkland Endowment, the preschool was able to replace a deteriorating play structure with two playground structures. The structures already have provided hours of fun and exercise for the preschool students and everyone who uses the playground.

The preschool is governed by the TAPC Weekday School Board. The chairman of this year’s board is Kristen Shattuck. Other members include Sloan Nuernberger, Teresa Roberts, Laura Garrett, Alicia Butler, Eleanor Richardson, Stacey Murphy, Judi Bishop, and Lori Hardin.

2011 Annual Report of the Session
Len Stockburger, Clerk of Session

At Trinity Avenue Presbyterian Church, the Session promotes the church’s mission and manages the church’s resources and facilities through committees that address administration, worship, outreach, and Christian education. In December 2009 the congregation voted to change the numbers of elders and deacons in each class from 7 to 5, starting with the election of 2010. The current elders are:

Class of 2012	Class of 2013	Class of 2014
Mark Ahrendsen	Deirdre Gordon	Caroline Armacost
Jim Elkins	Jim Kinney	Greg Dale
Rick Freeman	Ann Kirkland	Susan Ross
Anders Hall	Leslie Lobaugh	Len Stockburger
Chris Perry	Judy Wooden	Bill Telford
Jim Petrea		
Bridgett Ray		

The Session consists of three classes of elders: Session members serve three-year terms. Members of the congregation are nominated to be ordained as elders and to serve on the Session as described in the Procedures of the Nominating Committee outlined in the Church’s Administrative Manual.

The Session strives to people its committees with members who will represent all the varying interests of the congregation, and it recruits members to serve on committees for which they may have a particular interest or expertise.

The Session and congregation have been very active in discerning the direction the Holy Spirit would lead us in looking for a new pastor.

We had 8 small group information-gathering sessions involving a total of 114 persons who addressed 8 questions. Anders Hall prepared a TAPC Demographic Research Study of our surrounding area. A retreat was held in May with leaders of the church to develop mission, vision, key values and goals. All of the above resulted in the election of the Pastor Nominating Committee.

2011 Annual Statistical Report

Baptisms (6)

- Elaina Sobus (daughter of Jon and Ryan) on 2/20
- Isabelle Riley (daughter of Andy and Stephanie) on 2/27
- Daniel Gibson on March 27

Delaney Rosati (daughter of Chris and Anna) on 7/17/11
Chelsea Fields (adult) on 10/23/11

Marriages

Amanda Phoebe Talka & Roger Lee Cantrell on 4/16/11
Cortney Ann Drummond & Trentin Matthew Morgan on 6/11/11

Profession of Faith (1)

Chelsea Fields (adult) on 10/23/11

New Members by Transfer (4)

Micheale Shelton from Yates Baptist
Dick and Barbara Grambow from Indian Hill Presbyterian Church on 2/27/11
Kelly Fleming from Williamsburg Presbyterian Church, Kingstree SC on
11/13/11, with Anna, baptized child

New Members by Reaffirmation of Faith (6)

Virginia and Larry Perry on 2/27/11
Dominick and Kristin Shattuck on 2/27/11, with baptized children Harper and
Marney
Juliana Fisher on 11/13/11
Chris Fleming on 11/13/11

Transfers to Other Churches (12)

Beverly Pellom to Brownson Memorial Presbyterian Church, Southern Pines,
NC on 3/9/11
Beth, McKenzie, and Michael Drake to Westminster Presbyterian Church in
Nashville, TN on 4/13/11
Dave and Judy Patton to Ocean Drive Presbyterian N Myrtle Beach SC on
6/8/11
John David (JD) Wilson, Jr to Shepherd's UMC Durham on 9/14/11
Bob and Judy Snyder to St Matthew's Episcopal Church, Hillsborough, NC
on 8/10/11
Leigh Blanton to Brownson Memorial Presbyterian Church, Southern Pines,
NC on 10/12/11
John and Sue Kadwell to Mt Bethel Church, Durham on 12/14/11

Removed from Roll upon Their Request (4)

Charles and Mitizy Nelson on 1/12/11

Erica and Phil Chorosevic and their children Julia and Mathew on 3/9/11

Deaths (7)

Francis Smith 2/25/11

Marion Edgerton 3/7/11

Gloria Driver 5/28/11

Jane Eakle 6/4/11

Gyongyz Szakal Quin 8/8/11

Flo Bivins 9/15/11

Ethel Teer 12/14/11

Membership Statistics

Beginning number of active members – 1 Jan. 2011	700
Gains by Profession of Faith, Reaffirmation	7
Gains by Certificate of Transfer	4
Losses by Certificate of Transfer	12
Losses by death	7
Removed from roll upon their request	4
Total Active Membership – 31 Dec. 2011	688
Inactive Members	12
Affiliate Members	3
<u>Average Weekly Worship Attendance</u>	244

2011 Annual Report of the Adult Christian Education Committee

Bill Waddell, Committee Chair

The Adult Christian Education Committee, sometimes shortened to “Adult Ed”, meets each month to discuss, organize, develop, and oversee opportunities for the adult members of our church to nurture their faith journeys. Current members of our committee are: Bill Waddell (Chair), Judy Wooden (Session liaison) Elizabeth Michael (staff), Lisa Drummond, Susan Ferguson and Michele Maxwell. Annual recurring activities of the Committee include:

- Review and recommendation of **Sunday School curricula** and teachers to the session
- Providing input to the **annual budget** development process as relates to Committee line items
- Organizing **special topics** classes throughout the year, including an alternative class during the summer months
- Coordinating speakers & programs for **Wednesday Night Light**
- Inviting contributions for, organizing and publishing an **Advent Devotional**
- Developing and providing text for **Adult Education announcements** in Sunday worship bulletins and monthly newsletters
- Providing organizational and personnel support for the **kick-off celebration** at the beginning of each Sunday School year

Other than the annual recurring activities described above, during 2011 the Adult Christian Education Committee organized and facilitated:

- An **End of Life Care series** led by Stephen Warnock, with support from local end of life care specialists
- The Bible study series, “**Healthy in the Eyes of God**” – Led by Ryan Sobus
- A **joint workshop** for the Children’s Ministry Team, the Youth Ministry Team and the Adult Christian Education Committee – led by local Christian Education specialist, Mary Todd Peters
- A **Sunday School Sampler** – hosted by Lisa Drummond who, along with interested parties, attended the variety of Sunday School classes available as a means of introduction to the members of each class and the topics being studied at the time

We identified several new programs of interest to members of the congregation during the Fall of 2011 including: Parenting From a Christian Perspective, Healing the Effects of the Human Condition, Dealing with Grief and Walking with Others Dealing with Grief (a follow-on to the End of Life Care series), Food and Faith (a follow-on to Healthy in the Eyes of God), short term Disciple Bible studies, and a study of Dr. Gary Chapman’s Book, The Five Love Languages. A number of these classes are planned to start in the winter and Spring of 2012 and others may be selected as Summer classes.

In name, we are the Adult Christian Education Committee. In action we are the Adult Christian Education, Formation and Growth Committee. As such, this quote from American theologian, clergyman and activist, Howard Thurman stays in our minds: *“Don’t ask what the world needs. Ask what makes you come alive and go do it. Because what the world needs are people who have come alive.”* At our best, this committee facilitates a deeper knowledge of God during the faith journeys of the adult members of

our congregation, and in that, a greater opportunity to “come alive”. In this, we welcome your ideas and inspirations on how to continue this role.

2011 Annual Report of the Children’s Ministry Team Sloan Nuernberger, Director of Children’s Ministries

The Children’s Ministry Team is a committee dedicated to planning and organizing activities that foster spiritual growth in children through fellowship, education and outreach. These activities include Sunday school, Godly Play worship, annual fellowship events, Vacation Bible School, and ongoing mission projects.

During preschool Vacation Bible School in the summer, Children’s Ministry hosted “Christmas in July” for 45 church, and weekday school children. The curriculum was based on the Godly Play advent stories. Each day a biblical figure showed the children the way to Bethlehem. Children created a nativity scene that they were able to take home for display at the end of the week. We sang Christmas carols, read Christmas books and celebrated Jesus’ birth. Throughout the week, children brought in school supplies that we sent to the children of Afghanistan.

CMT sponsored the first ever Children’s Christmas Bazaar and Pancake Breakfast on December 10. TAPC kids made crafts and goodies throughout the fall to be sold at the bazaar. On that morning, families arrived for pancakes and children shopped for Christmas gifts for parents and siblings. We collected more than \$500 from that event. The money was used to help a family in need during the holidays, support our youth group’s summer mission trip, and provide toiletry kits for homeless people.

CMT is always looking for congregation members to become more involved with our children. Possible ways you could help are by leading music with a small group of children, helping in the nursery during worship time, teaching a Sunday school class, becoming a Godly Play storyteller, helping with Vacation Bible School in the summer, or serving on CMT. If any of these opportunities interest you or if you’d like to find other ways to get involved, please see a CMT member.

Members of the Children’s Ministry Team include Ashlee Smart, Caroline Armacost, Dawn Wilcox, Laura Garrett, Greg Dale, Corlis Wood, Stephanie Riley, Joanna Hall and Sloan Nuernberger.

2011 Annual Report of the Finance Committee Chris Perry, Chairman

The TAPC Finance Committee is composed of fifteen members, each of whom serves or has served the church in at least one of the following capacities: Elder, Chair of a church

operating committee, or Treasurer of the church. The members of the committee for 2012 are: Chris Perry, Chair; Phil Hutchings, Vice-Chair; Len Stockburger, Scribe; Rich Arnold, Treasurer; Bill Telford, Asst Treasurer; Tom Carstens, Jim Elkins, John Faulkenbury, Rick Freeman, Anders Hall, Wade Johnson, Jim Petrea, Bridgett Ray, Bill Ross, and Jim Vanderweide.

The Finance Committee's responsibilities include proposing the operating budget, monitoring actual fiscal activity in relation to the approved budget, and insuring proper controls for the safeguarding of the church's assets. The committee plans to meet at least six times in year 2012.

2011 Annual Report of the House and Grounds Committee **Jim Petrea, Chairman**

The House and Grounds Committee reports into the Session, having responsibility for ensuring that the maintenance and improvements of the physical campus are carried out in a cost-efficient manner. The H & G budget is the second largest expense line item behind Salaries and benefits. It has responsibility to the Congregation to ensure we provide a safe, comfortable, and aesthetically pleasing environment for all of us to best utilize our facilities.

House and Grounds manages all service contracts such as cleaning, HVAC, security monitoring, lawn care, instrument maintenance, and computer maintenance. It is also responsible for the insurance policy and the risk management items that allow us to retain the lowest possible insurance premiums. It establishes a maintenance checklist for ensuring the timeliness and effectiveness of all required items. It is responsible for identifying necessary capital projects and prioritizing them in order to best operate within the budget. The Committee also provides many of the maintenance functions through our utilization of our part-time Building Manager, organization of periodic work days, as well as a volunteer Wednesday work group.

Significant projects completed over the last year included:

- Replaced defective Windows (under warranty) and also re-tinted and painted new windows in the Chapel and Fellowship hall. – Contractor and In-house
- Assisted in playground improvement project by refurbishing playhouse –In House
- Cleaned out, repaired and reconfigured balcony closets to improve Christmas decoration storage – In house
- Assisted in the Sanctuary Christmas decoration process – In house
- Switched service providers for cleaning contract – In-house
- Coordinated efforts in hosting the Durham Family Theater's Summer youth camps (six weeks) in Sloan Fellowship hall – In house
- Reclaimed needed outside storage space by cleaning out and replacing door on ramp crawl space – In-house

- Cleaned out front sanctuary tower roof and gutter system, replacing screens and re-caulking – Contractor
- Operated within budget limits – In-house.

The Committee's Members are Jim Petrea – Chair, Martin Davis – Building Manager, Bill Telford, Al Joyner, Bill Medley, Lisa Drummond, Wade Johnson, John Faulkenbury, Dan Richards, Phil Hutchings, Len Stockburger and David Thaxton.

2011 Annual Report of the Stewardship Committee Anders Hall, Chairman

Stewardship is what we all do to take good care of our resources – the time, talents and treasures that each person brings to TAPC. While the Stewardship Committee does promote all aspects of stewardship, our primary goal is to collect and manage the pledges of financial support that are the major component of our annual funding. This year's results compared with recent years are:

- Two years ago: For 2010, we received 201 pledges totaling \$791,000 (\$3,935 average)
- Last year: For 2011, we received 185 pledges totaling \$725,000 (\$3,917 average)
- This year: For 2012, we received 174 pledges totaling \$670,000 (\$3,850 average)

Considering the economic weakness, the congregation has been incredibly generous – even many of those with financial difficulties have made smaller yet significant contributions to our beloved community. Thank you; thank you.

Unfortunately, we have experienced a decline in both the number and aggregate amount of pledges for two consecutive years in a row. The Stewardship Committee made follow-up phone calls to members of the congregation who pledged in 2010 and/or 2011 but did not make a pledge for 2012. But the response has not been as strong as we would have expected.

Last year we operated 2011 with an expense budget of approximately \$988,000 to cover all of the things that are necessary to operate the church, in addition to the church's more discretionary benevolence expenses. (The balance between the expense budget and pledged income came from non-pledged contributions and our endowment funds.) In actuality, our total expenses will be closer to \$874,000 due to the church-wide emphasis on cost containment. But in 2012, we expect the church's costs to be higher in most sectors and income from the endowment to remain constrained, due to the very low interest rate environment.

Because pledged income was lower for 2012 than for the previous year, TAPC's expense budget for the year is lower as well. TAPC's most important contributions are to outreach and benevolence – the things that truly define TAPC in the community. And in

this economy, our community needs our financial assistance the most. Our church does raise additional funds that we do not reflect in the annual operating budget including Neighborhood Outreach and Habitat for Humanity, but we want to do more. There is always room to do more.

The theme of this year's stewardship campaign is, "California, Here I Come." Each dollar pledged to the church counts toward a mile of travel. This year we are targeting total pledges of \$800,000 – a return to the pledge levels of two years ago. Our objective is to get to the end of Interstate 40 in Barstow, California, which is 2,408 miles away, so every \$323 in pledges gets us one mile down the road. So far we've made it 2,016 miles to a point about 20 miles past Winslow, Arizona (Eagles fans, anyone?) and about 35 miles short of Flagstaff. We still have 392 miles to go!

If you have not yet submitted a pledge to the church office, it isn't too late to do so. (We also accept pledge increases!) And as we use our change in pastoral leadership as a time to reflect on TAPC's mission, fellowship, and faith, please also give some thought to what kind of a church we want to be a decade from now. Much of our future will benefit from who and what we are today, and much will result from what we choose to be in the next year as we reconsider our mission and discern what God is challenging us to accomplish. Please keep your hearts open as you contemplate your financial commitment for 2013, and feel free to contact any members of the Stewardship Committee with any questions about next year's stewardship campaign.

Committee: Allison Haltom, Tom Hadzor, Anders Hall, Jim Kinney, Arthur Rogers, Susan Ross

2011 Annual Report of the Personnel Committee Tom Carstens, Chairman

TAPC's Personnel Committee was active supporting the many people needs of our church. We value the role of having a part in assisting in the management and development of current and future procedures and policies that support our talented Staff and TAPC Programs. Below is a list of the activities that we supported this past year.

- Implementation of TAPC's Employee Job Descriptions
- Implementation of TAPC's Employee Recognition and Service Award Plan
- Supported Staff in Continuing Education Initiatives
- Reorganized TAPC Employee Reporting Structure by separating the Church's Business Operations from the Ministry Programs
- Installed a Business Manager responsible for TAPC's Business Operations

- Recommended to the Session a Governance Task Force
- Introduced an Employee Development Plan
- Participated in TAPC budget planning process
- Supported the PNC in its efforts for recruitment of a Senior Pastor

Our efforts in 2012 will be focused on refining the initiatives listed above and improving communications between Staff, Committees, and Church Members.

Members serving on the Personnel Committee are Jane Robinson, Ashlee Smart, Len Johnson, Jim Kinney, and Tom Carstens.

2011 Annual Report of the Worship Committee
Bridgett Ray, Chair (Jan-Sept)
Leslie Anderson Lobaugh, Chair (Sept-Dec)

The Worship Committee meets on the fourth Monday of each month, and is responsible for overseeing and supporting all aspects of worship at TAPC. Areas of responsibility include: Communion, lay worship leaders, music in worship, guest preachers, wedding and funeral policies, Wednesday Night Light worship services, Acolytes, and Sanctuary Guild. The goal of the WC is to support the congregation and pastors as we seek to worship God in a joyful, thoughtful and meaningful way.

Beginning this year, the responsibilities of the WC were divided into Sections, with each Section directed by a designated member of the WC. Also this year, we “formally” brought the Acolytes, Sanctuary Guild, and Communion Bread ministries under the umbrella of the WC, and included the coordinators as members of the WC. Section responsibilities and accomplishments include:

Budget (Mark Ahrendsen): Mark reviewed the 2011 budget requirements and, with input from relevant staff (Harry Jansen) and WC members (Anne Lockwood, Gerda Medley) and approval by the WC, presented a proposed 2012 budget to the Finance Committee on December 7th.

Communion (Bridgett Ray): Bridgett coordinated many aspects of the communion process at TAPC worship services. She coordinated with Session to assign Elders-in-Charge, and with Gail Johnson, head of the Communion Bread ministry, to provide communion bread for worship services; in addition, she monitored and maintained communion supplies.

Lay Leaders (Bill Drummond): Bill recruited and organized lay leaders for morning worship services. He employed congregation-wide online volunteer sign-up at “Sign-Up Genius”, and purposefully recruited youth to serve as lectors for morning worship and Christmas Eve services to increase youth involvement in worship.

Music Program (Bob Yowell, Harry Jansen, Director of Music Ministries): The WC supported several new initiatives in worship music this year, including plans to provide music at the 9am service by employing small volunteer vocal ensembles and volunteer instrumentalists from the congregation, including youth musicians, and plans to obtain a copyright license to expand musical selections available for choral and congregational singing.

WNL Coordinating Committee (Tom Robinson): Tom served as WC liaison to the newly-formed Wednesday Night Light Coordinating Committee, which includes members from several TAPC committees. The WNL Committee planned two worship services per month in the fall season, including a service of wholeness and healing, and a service led by TAPC youth.

Acolytes (Anne Lockwood): The WC supported Anne, who recruited and organized acolytes for TAPC worship services, and monitored and maintained acolyte supplies.

Sanctuary Guild (Gerda Medley, Lloydette Hoof): The WC supported the work of the Sanctuary Guild as needed, helping to coordinate the various groups using the Sanctuary and Chapel space. In addition, the WC supported Barbara VanDewoestine in her ministry to provide and maintain banners for the church exterior.

In addition to standing Section responsibilities, a short-term task force was formed to review and update TAPC’s wedding policy. Members of the **Wedding Policy Task Force** included Steve Yova, Tom Robinson, Mark Ahrendsen, Harry Jansen, Dir of Music Ministries, and Elizabeth Michael, Assoc. Pastor.

Beginning in August, the WC decided to set aside time at each WC meeting to discuss a selected topic raised at the leadership retreat in May, with the goal of broadening the TAPC worship experience and furthering our **Mission, Vision and Values**. MVV topics discussed to date include:

- September: What would WC absolutely want our new minister to know about worship at TAPC?
- October: How do we further involve children in worship at TAPC? (Sloan Nuernberger, Dir of Children’s Ministries, was a guest speaker at this meeting).
- November: How can we improve the TAPC worship bulletin/worship folder?

Future plans include:

1. Promote TAPCs designation as an Earth Care Congregation through worship activities, including a paperless service, earth care-sensitive scriptures, sermons and prayers.

2. Writing and approval of policies regarding guest preachers (invitation and compensation) and funerals.
3. Extend the music program to include Kindermusic activities aimed at 2-5 year olds; perhaps with the addition of a part-time paid leader.
4. Continue to encourage the participation of children in TAPC worship services through child-friendly hymns, child lectors, child-written prayers and bulletin artwork, and Spring and Fall musical dramas.
5. Collaborate with the Adult Education Committee to educate the congregation about the elements of the worship service.
6. Study and submit recommendations on the MVV goal of “diversifying worship”, including an evaluation of the use of technology (podcasts, streaming) to extend worship opportunities, and the incorporation of the arts in worship.
7. Discuss reviving and reenergizing the Lovefeast service.
8. Consider opportunities for joint worship services (e.g. the joint 10am service on Jan 29, 2012 for our Annual Congregational Meeting).

2011 Annual Report of the Information Technology & Telecom Task Force **Rich Brown, Chair**

As the name implies, the Information Technology & Telecom Task Force is charged with overseeing TAPC’s growing IT and telecommunications assets to support the needs of the pastors, office staff, volunteers and congregation. This task force was formalized in 2011 with a 5-person team consisting of Len Stockburger, Todd Barbour, John Stelling, Rich Brown and Elizabeth Michael. Our charter is to ensure TAPC has the necessary IT and telecommunications tools to pursue its Mission, Vision, Goals and conduct its day-to-day operations efficiently. The scope of these tools includes computers, servers, email, software applications, wired and wireless network, telephone system, telephone and internet service providers, and copiers and printers.

One of our initial projects was to investigate tools that can specifically help our goals of increase congregational participation and enhanced communications. After extensive research and due diligence, we received approval from the Session to implement a new church membership management software platform (“OnDemand”) from ACS Technologies, Inc. that includes an integrated web-based information portal and two-way communications. This platform includes powerful membership database, volunteer opportunities, small groups, and calendars capabilities, all of which we believe will be tools to improve the effectiveness and efficiency of communications and interactions among TAPC’s pastors, staff, lay leaders and the congregation. We will be implementing this software in 2012.

After years of service, many of our desktop computers reached their end of reliable and useful life. This also coincided with the need to replace our overtaxed server. A major initiative of the IT Committee was to replace our nine desktop computers and one server and bring them onto a common hardware and software platform. We developed a leasing

arrangement that provided us with new computers for the entire networked staff and the equipment will be replaced after three years, ensuring our systems remain useful. We added a laptop computer to support our volunteer efforts and to support our migration to on line direct-deposit of checks received each Sunday. Our server and its software were also updated as part of this leasing program, providing us with more current software for our current and future needs.

We also renegotiated our telephone and internet service contract resulting in cost savings of approximately 45%. We also did some maintenance activities which included updating two copiers and a couple of printers, again with some recognized cost savings. For 2012, in addition to implementing the ACS Technologies software, we will be undertaking other initiatives such as assessing TAPC's email platform (i.e. do we switch from Exchange/Outlook to Google mail?) and technology tools that can help and enhance our various programs such as Christian education.

2011 Annual Report of the Governance Task Force Jim Kinney, Moderator

The Session appointed a Governance Task Force at its June meeting that was charged with two tasks: 1) to review the way TAPC is organized for ministry and administration, and to recommend adjustments to make our efforts more effective, and 2) to determine how we can best begin working on the Near-Term Goals adopted by the Session as part of the Mission Study. Member of the Task Force were Jim Kinney, Deirdre Gordon and Bill Telford, all members of the Session.

The Task Force met several times over the summer and developed a number of recommendations. In summary, the recommendations, which were accepted in principle by the Session at its September meeting, included:

- A number of policy and procedural changes that would have the Session more focused on mission, policy and governance concerns as opposed to administrative review of Committee actions. The intent would be to clearly delegate responsibility to Committees so that they would not be impeded by need for Session review and approval of actions within their authority.
- The formation of Ministry Teams that would consolidate some of our current Committees, and permit staff liaison to be more effective.
- A focus on improved communication between working groups and church leadership to the congregation.
- A review and updating of church policy documents.

The Ministry Teams that were recommended included:

- Christian Formation and Education
- Finance and Facilities
- Leadership and Support
- Membership and Community Fellowship
- Outreach
- Worship
- Nominating

Some of these Teams are merely a renaming of existing Committees and some, such as Membership and Community Fellowship, would be new entities, created in part to lead in the accomplishment of our Near-Term goals. The Diaconate would remain with assigned duties and responsibilities as described in the Book of Order.

The Governance Task Force asked the Session to delay final approval until an implementation plan could be developed. The Task Force asked an Advisory Team to offer suggestions for implementation. Its members included Michele Maxwell, Mary Martin, Bill Ross and Julie Fann. The Advisory Team enthusiastically endorsed the recommendation and offered suggestions for a phased approach that would be accomplished over the next year. This approach would focus near term on policy definition, Ministry Team formation and guidance, including leadership training, and communication to the congregation.

Accordingly, the Task Force presented a phased approach to the Session at the October meeting and received approval to execute this path, with periodic review for approval by the Session over the implementation period. The Task Force will continue to meet in 2012, and will begin by developing specific guidelines for Ministry Team authority, membership and administration. It will also seek the guidance and concurrence of our new Pastor when that person is called to TAPC. It is our intent that the church's progress in achieving its vision will be enhanced by the Session's efforts to improve the focus and management of our various ministries.

VISION: "Through God's grace, our church will be energized, engaged and open, and our community will experience our love and care."

2011 Annual Report of the Diaconate Howard Wood, Moderator, Cindy Kinney, Secretary

The role of Presbyterian Deacons as outlined in the Book of Order is as follows: "It is the duty of deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith." The deacons at TAPC achieve this goal through monthly meetings and the work of various committees, as outlined below.

The Diaconate's standard meeting is the fourth Wednesday of each month. At the monthly meetings we review each committee's work from the previous month and discuss and plan upcoming needs and events. We also host guest speakers on occasion as well as hold open discussions on our overall work and how it fits into each Deacon's individual journey of faith.

The Diaconate's work is done primarily, but not exclusively, through the following committees:

- Bereavement
- Congregational Care and Fellowship
- Home Communion
- New Members/Visitors
- Ushers

Highlights of 2011 are as follows:

Elected a new moderator (Howard Wood) after four years of exemplary leadership from Mary Gunderson;

Elected a new secretary (Cindy Kinney), a position that had not been filled in three years;

Hosted two speakers:

- "End-of-Life Care" by Neal Fann (August)
- Endowments by John Stelling (October);

The Fellowship Committee led the organization of the yearly "Christmas Family Fellowship Night" for the first time;

Continued involvement in the "Gifts Become Blessings" Christmas Market, supporting Housing for New Hope;

Began development of a "Bereavement Plan" that outlines how and what to offer TAPC members and families for funerals and memorial services. No formal guidelines currently exist;

Held discussions on how to best handle requests for aid from church members and non-church members in the surrounding community (Further discussions will be held in 2012 with the goal of creating some type of guidelines so as to be fair and just when deciding how to provide aid to people in need);

Requested \$1,200 in the 2012 budget for bereavement, emergency assistance, and care team support;

Led the planning of Graham McChesney's 90th birthday and 65th wedding anniversary celebrated in a special fellowship time on July 10, 2011;

Organized the yearly "Lemonade on the Lawn" held on Easter Sunday (April);

The Fellowship Committee planned outings to The Durham Bulls, a private tour of Duke Gardens, as well as several "8 x 8" dinners (2012 fellowship events have already been selected);

The Home Communion Committee continues to provide quarterly visitation and spiritual support to our members unable to be part of Sunday services;

The Bereavement Committee continues to put in tireless efforts to provide a meaningful and elegant reception after funerals and memorial services, having planned 10 receptions in 2011.

2011 Annual Report of the Visitor and New Member Ministry Committee Catherine Wilson

Trinity Avenue Presbyterian strives to be a community of discipleship, witness, and mission, and each of those endeavors grows out of our life of worship. Our worship and church life is certainly enhanced by the presence of visitors. The church family is a kinetic body through the joining of new members and we are strengthened as a church as new members become rooted and grounded in church life.

The Visitor and New Member Ministry Committee seeks to explore how the church can:

- extend genuine hospitality to all visitors
- educate individuals who may be interested in joining in the life of the church through formal membership
- provide a meaningful new member program that fosters building of relationships between potential members and existing members, communicates the mission of TAPC, and explores possibilities for discipleship, witness, and growth
- assist new members in finding opportunities to use their gifts and talents to the glory of God in the ministry of TAPC and as a disciple of Christ in the world

On a weekly basis, friendship pads provide information about visitors. For those who chose to leave their address, we send a short, hand-written note of welcome in the mail. Deacons provide 'bread visits' for second time visitors. At several points during the church year, we invite regular visitors to share a meal with pastors and members. This informal time of fellowship allows church leadership and this committee to get to know visitors better and gives visitors a chance to learn more about the church. For those considering formally joining the church, information about that process is shared.

This year, we attempted a variety of formats for new member education. The cohort that joined in the winter met over three consecutive Sundays and the fall group met for an extended retreat on a Sunday afternoon. The sessions are heavily discussion based so that the new members have the opportunity to share about their own faith journeys, why they feel drawn to be a member of Trinity Avenue Presbyterian, and what it means to be a disciple of Christ within the church and our world. The involvement of established members in this conversation demonstrates hospitality and deepens the conversation by organically introducing ministries and opportunities for involvement within the congregation. New members are introduced and formally welcomed at the worship service they most often attend. Members of the church community physically and spiritually surround the new members during a prayer for their life and discipleship with the laying on of hands.

In 2011, we received twelve new adult members and five child members. Visitor and New Member Ministry is led by Catherine and Fletcher Wilson and is a ministry of the entire congregation. Thank you for welcoming visitors, extending a hand to unfamiliar faces, joining us at planned gatherings for visitors, and embracing new members with love. What a privilege it is to hear first-hand from visitors of how welcomed they felt the first time they worshiped with us or shared a meal with us. By the power of the Holy Spirit, we pray that this ministry may continue and flourish to the glory of God.

Hebrews 13:1-2- Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.

2011 Annual Report of the Prayer Shawl Ministry Victoria Herring, Coordinator

The women of TAPC's Prayer Shawl Ministry knit and crochet for members of the congregation who may be in need of a little special attention. We began by making shawls and lap blankets for those facing illness and bereavement, and have expanded our offerings to celebrate new births with shawls and baby blankets. In 2011, the fourth year of this ministry, we provided 27 lovingly hand knit or crocheted item to members of the congregation for whom we also offered special prayers of caring and concern.

Knitters work at their own pace, as their time allows, participating as much or little as they feel called. We use standard patterns or those of our own devising. In 2011, ten different women contributed their time and talents to this effort. The ministry receives occasional support from the congregation in the form of either material or financial contributions.

2011 Annual Report on Scouting Programs at TAPC
Len Stockburger, Scout Committee Chairman

Boy Scouting continues to flourish at TAPC, where programs have been supported for over fifty years. Both the Pack and the Troop have had an active year with good attendance at weekly meetings, monthly camping trips, and summer camp programs. The Cub Scouts have enjoyed their Pinewood Derby and Rain-gutter Regatta racing events, and plan to repeat these events in 2012. The Boy Scouting programs at TAPC continue to have a meaningful impact on the lives of the boys and young men in our community.

In addition to the normal Boy Scout programs we also participate with a “Lone Scout” in Kurdistan via skype and a Venture program of high adventure activities for young men and women ages 14 to 20.

Also, two Girl Scout Troops are meeting at the church.

Contacts:	Robert Stockburger	Cub Master
	Ken Ellzey	Scout Master
	Ann Motten	Venture
	Len Stockburger	Scout Committee Chair

2011 Annual Report of the Officer Nominating Committee
Ann Kirkland, Chair

On May 4, 2011, the Officer Nominating Committee gathered for an orientation meeting led by our Interim Pastor, Bill Nickels. The meeting covered the responsibilities of the ONC in nominating Elders and Deacons as well as the process for electing a Pastor Nominating Committee.

On Sunday, May 11, 2011, a Congregational Meeting was called at 10:45 a.m. in the sanctuary to elect three new members to the Officer Nominating Committee for 2011: Doug Nuernberger (Church School representative: 2011-2014 term), Joanna Hall (Young Adult representative: 2011-2014 term) and Kendall Cates (Youth representative: 2011-2012).

At the June session meeting, the ONC was instructed to search for seven members for the Pastor Nominating Committee. Once the Committee on Ministry Executive Committee gave TAPC the green light to proceed with selecting the seven nominees, the ONC met on June 15 to begin the process. Publicity for selecting the nominees included bulletin inserts, church-wide emails and ONC members speaking at both Sunday services. A “Request for Suggestions” form was made available to church members with a June 27, 2011 deadline. On this form, the criteria for the seven individuals to be selected were as follows: previous leadership experience inside and outside TAPC, involvement in church programs, professional background/expertise, willingness to commit significant

time, computer/email competence, ability to work as part of a team, and an understanding of this search as a spiritual process.

After carefully and prayerfully considering 90 names that were submitted, the ONC selected seven members. At the July 13 session meeting, the ONC presented the list of nominees to the session and the session agreed to call a Congregational Meeting on Sunday, July 31, 2011 at 10:45 a.m. The names of the seven nominees presented to the congregation and approved were Caroline Armacost, Neal Fann, Mary Gunderson, Lloydette Hoof, Jim Petrea, John Stelling and Bert Wolf.

Planning meetings in September and October of 2011 were held to begin the Elder/Deacon recommendation process beginning October 16 with a deadline of December 5. Publicity involved the newsletter, bulletin and bulletin inserts, emails and announcements from the pulpit.

In December, the following five nominees for Elders were presented to the session: Greg Cates, Julie Fann, Len Johnson, Mary Martin and Jim Petrea. The five nominees for Deacons were: Pat Boyce, Art Ferguson, Victoria Herring, Cortney Drummond Morgan and Dominick Shattuck. In addition, three nominees for the Officer Nominating Committee were also presented to the session: Kaytlyn Drummond (youth representative), Susan Ferguson (Presbyterian Women representative), and Gail Vander Weide (older adults representative).

Brief biographies of the Elders and Deacons nominees and the Congregational Meeting notice will run in the church bulletin two weeks prior to the Sunday, January 29, 2012 meeting.

It is the consensus of the ONC that the session should consider holding the annual Congregational Meeting in March. This would allow the nomination process to be held well after the Christmas holidays. There also would still be sufficient time for training led by the pastor prior to the installation/ordination in May.

We are thankful and blessed at TAPC to have members and leaders with gifts they are willing to share...gifts that nurture our faith and our church family, and gifts that reach out to our community to make it an even better place to live. This is a church truly "Trusting God, Living in Christ, Loving All."

Members of the Officer Nominating Committee are Ann Kirkland, Chairperson, Kendall Cates, Bill Drummond, Joanna Hall, Helen Idol, Doug Nuernberger, Howard Wood and Marian Wright.

Outreach Committee

2011 Annual Report to the Congregation

Outreach Committee Members: Joanne Anderson, Pat Boyce, Cathy Cates, Arland Eyl, Art Ferguson, Ann Kirkland, Cathy Perry, Susan Ross, Len Stockburger, Barbara Vandewoestine, Lynette Williams, Bert Wolf, Corlis Wood, Steve Yova and TAPC Staff representative - Elizabeth Michael,

An annual report of the outreach efforts of the congregation at TAPC is difficult to compile in its entirety – because so many of our community of faith are out in the community performing functions and tasks and/or donating resources that are independent of any organized reporting. This is the formal report of our organized Outreach efforts at TAPC. If you're also out there, doing and supporting - by all means, keep up the good work!

Outreach sees as its mission to reach out in the name of Christ to causes deemed worthy in our community, state, country and world, using the generous – yet limited resources provided by you through your pledges and other giving to TAPC. Using these resources:

We fed many growling stomachs through our work preparing and serving delicious and nutritious meals at the Urban Ministries' community kitchen as well as through the donations of food and resources that provided food to families and individuals in need through several food banks and pantry services – one of which even made food available by filling kids backpacks on Fridays for weekend meals (Backpack Buddies). We also offered “take out” through our ongoing donations to Meals on Wheels.

We “built” our relationship with Habitat for Humanity, both through donations and participating in local building projects, the last of which began later than expected in 2011, but was completed and is now a home for a grateful family. A committed group in our church drove nails and otherwise provided Carpenter's Assistance - performing *inreach* to our church family and *outreach* to our community by working on projects that need doing for those who cannot do them. As we have since Katrina struck, we sent teams of men and women on rebuilding trips to the Katrina Zone, further assisting with the commitment of the Presbyterian Disaster Assistance Team to help rebuild the area. We also “built people” through our work with and financial support to the YMCA through its “We Build People” program.

We went to school – with our support of the efforts of the Durham Nativity School to provide a positive environment to kids in our community who are at risk of being attracted by the alternative magnet of gangs and other distractions.

We pursued “higher” education through work with and providing assistance to Presbyterian Campus ministries at both Duke and NCCU.

We went around the world with the Harvey's mission in Oxford, UK and the Collins family mission in Chang Mai, Thailand.

We bled - giving nearly 100 pints of blood in 2011 (according to ARC, each pint saves 3 lives!).

We celebrated Christmas – by donating over \$5,000 to the variety of charities supported by the Gifts Become Blessings Christmas Market.

We helped seniors – by providing financial support to Senior PharmAssist, a service that both provides counsel and assistance to seniors regarding their medications.

This is just a sample of what was done in 2011. Our Outreach team tries to identify where the spirit is working through the efforts of one of you - our congregants – and we join in. If you have been prayerfully led to a ministry or cause, I invite you to either inform one of us of your concern or come and present it to us. We may be able to help it become our TAPC community effort. Otherwise, prayerfully consider joining an existing Outreach effort by looking at the Volunteer Table in the Narthex, contacting a member of our team or better yet, come join us!

Blessings and peace,

Steve Yova - Outreach